

POLICY DOCUMENT ON COMMUNITY PARTICIPATION

Golden Days Radio for Senior Citizens Inc (3GDR) will make sure that people in our community who are not adequately served by other media are encouraged and assisted to participate in providing our service.

We have policies and procedures in place to support this commitment.

We will document evidence of our efforts to encourage community participation.

Our policies and procedures include mechanisms to enable active participation by our community in station management, programming and general operations.

We have in place a policy document (Code of Conduct) that outlines:

- (a) the principles of volunteering,
- (b) the rights and responsibilities of volunteers within the organisation
- (c) the rights and responsibilities of the organisation to our volunteers
- (d) grounds and procedures for the dismissal of volunteers

All policy documents are freely available and each volunteer is given a copy of the Code of Conduct.

In all station activities our behaviour will oppose and break down prejudice on the basis of ethnicity, race, language, gender, sexuality, age, physical or mental ability, occupation, religious, cultural or political beliefs.